NEW VISIONS INC. JOB DESCRIPTION

Position Title: Full or Maximum CRR Residential Support Staff

Part-time: X Full-time: Total Hours per Week: Daily Shift:

I. Position Definition

Provide consumers with support and skills training to promote wellness and independence.

II. Job Responsibilities

- 1. Assist consumers with the development and implementation of individual goal plans or Individual Residential Service Plans (IRSP)
- 2. Monitor consumer progress in goal areas; regular documentation of goal progress
- 3. Maintain and update documentation in consumers' individual records
- 4. Assure consumer safety and well being;
 - a. Supervise consumers in procedures for Universal Precautions and Infectious Disease Control
 - b. Assure that living community areas are clean and free from clutter
 - c. Monitor consumers' self-medication practices, and documentation of self-medication administration
- 5. Respond immediately to emergency situations affecting consumers' health or safety
- 6. Report any signs of consumer decompensation to supervisor
- 7. Assist consumers with menu planning, grocery shopping, meal preparation, daily/weekly housekeeping tasks
- 8. Provide limited consumer transportation
- 9. Follow and abide by Confidentiality Policies
- 10. Perform related duties as assigned

III. Accountability

Supervision provided by the Program Supervisor

IV. Qualifications

High School Diploma, equivalent, or commensurate human services experience with 1 year of experience and a valid drivers license.

Skills: Ability to manage crisis/emergency situations Self-motivation

Good oral and written communication skills